

## Code of Ethics

```
ul.a {
  list-style-type: circle;
}

ul.b {
  list-style-type: square;
}

ol.c {
  list-style-type: upper-roman;
}

ol.d {
  list-style-type: lower-alpha;
}

.m {
  color: #770507;
  font-size: 18px;
  font-weight: bold;
}
```

### MCA TORONTO CODE OF ETHICS

- For a PDF version of MCAT Code of Ethics, please click [HERE](#)

Members of the Mechanical Contractors Association of Toronto believe that business standards of the highest order are essential to progress, and will better qualify us to service society and our industry. The Association therefore adopts the following Code of Ethics:

Members of the association shall assume a moral responsibility in conducting all business functions founded on trust. Every transaction to which they are a party shall be conducted with honour and integrity.

Members of the association shall promote conduct which is in the best interests of the contracting industry as a whole.

Members of the association shall maintain a high level of quality in both material and workmanship thereby providing the best possible service to our clients.

Members shall respect the Collective Agreement and the relationship that it represents. Any disputes with the agreement shall be managed with integrity and respect for all parties.

Members of the association shall abide by all applicable laws, codes, regulations and standard practices to safeguard the industry's performance for the protection of public health and the environment.

Members of the association shall firmly stand by the principle that all contracts, whether oral or written, shall be performed with the same good faith and intent with which the parties entered the agreement.

Members of the association shall observe and uphold the Ontario Human Rights Code, 1981. Reflect New Legislation, 1990 and all amendments since released.

Members of the association shall support and encourage their peers to support, the policies and objectives of the association, giving due consideration to its Constitution and Code of Practice.

Revised May 2016